**INAKOLLU KOWSHIK**

**Software Engineer**

**EY (Permanent), Bangalore**

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**Professional Summary**

**Information Technology Analyst** with over all 3 years of experience that include **Development, Implementation, Support, Configuring, Analysing, Testing, Maintaining** **.** Over 2+years of extensive experience in **Workday** as **Techno functional Consultant**. Experienced in Workday-HCM, Implementation/Development, Testing, Reports, Calculated fields, Hiring Process, Organization Structure, Business Process, Security Group, BIRT, EIB (Inbound and outbound), Core Connectors, Documents Transformations and Integration system User.

**Technical Key Sets-:**

* Worked on **Core connector** for Template Location, worker and Document Transformation.
* Worked on **Integration system User** for transfer the ownership of reports, schedule and Integration.
* Worked on UIPATH RPA DEVELOPER for project support

**Functional Key Sets-:**

* Worked on **custom report** and **calculated fields**, Schedule the reports as per client requirements.
* Worked on Alerts and Notification for reports.
* Worked on Report Transfers ownership task and removed unnecessary reports from schedules.
* Worked on Work-lets and Dashboards, set up announcements, set up Hyperlink to **Help** on account.
* Worked on different business process like Position, On Boarding, Change Job, position, Compensation, Hire etc.
* In Business Process created conditions roles, Different Help text for different countries, copy Business process to make skinny Business process.
* Worked on **Configure optional filed** to Hide or make required any fields.
* Worked Union, created Union and assign Union to Worker and Contingent worker.
* Worked on Employee Type and Contract type for local and global (Different countries).
* Worked on Social Network Types for worker.
* Worked on Grade, grade profile and **Compensation plane, created hourly plan, compensation elements** and assign to worker.
* Worked on Security Groups, Configured User based security group, Role Based security groups and created intersection security group.
* Worked on **Business Process Level security** and **Domain’s level security**.
* Worked on experience on Organization structure like creation, inactivation role assignment.
* Worked on **cost center**, **pay group** and assign to employees as well.
* Worked on **staffing model,** **Created Position**, Job requisitions.
* Worked on Delegation, Reassignments, Shift Creation, and Dashboard.
* Daily Touch within Scheduled reports and Integration, Process Monitor, schedule future process.
* **2+ Years of experience** in **Peoplesoft.**
* Quick learner with an ability to rapidly achieve organizational integration.
* Excellent communicative, interpersonal, intuitive, analysis and leadership skills.

**Skills**

* **Workday, Report Writer, Calculated Fields, workday Technical, Functional,**

**Workday Reporting, Core HCM, Absence.**

**Project Experience**

# Project Name: Workday Support and Enhancement.

# Client: Duke Energy.

# Role: Workday Consultant (September 2020 TO JAN2021).

# Responsibilities:

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| --- |
| * Worked as workday consultant role, so responsible for functional and Technical Tickets. |
| * As per this project we need to take for all the reports and Integrations. From Process monitor and scheduled   future process. |
| * As per workday Release always involved in Testing for Entire workday functionalities. |
| * Worked on Reports and Created a new custom report. |
| * Worked on Pay group, assign pay group to worker Loaded on time payment. |
| * Worked on Organization Structure like Supervisory organization, Cost center. |
| * Worked on Different types of inbound web services. |
| * With help of inbound integration loaded location, Pay group Compensation related data cost center,   Merit Exchange Rate. |
| * Worked on Business Process, Alerts. |
| * Write Test case, execute all the test cases. |
| * Design and develop Simple and Advanced type of custom report |
| * Design and Develop Weekly Fitness SF Report as per client’s requirement. |
| * Develop Inbound Enterprise Interface Builder (EIB), Provide delivery support for Workday Human Capital   Management applications to clients. |
| * Created Outbound EIB to send a report in CSV and pdf format for specific Email. |
| * Worked on security group as per requirement and give the permission. |
| * Created Condition on business process. |
| * Attached more than 12 different documents in a single step. |
| * Configured Alert Notification and schedule them for a specific Time. |

# Project Name: Workday Implementation and Support.

# Client: WellCare.

# Role: Workday Consultant (Jan 2021 to MAR2021).

**Responsibilities:**

* Develop new Integrations (Studio, EIB, Core connector) and Custom Reports based on business requirements.
* Modifications and implementing multiple enhancements to existing Integrations, Custom Reports, Calculated field and XSLT.
* Providing research & analysis to the issues raised by clients on day-to-day basis.
* Interact with clients and vendor on a regular basis for gathering/clarifying business requirements, testing and deployment.
* Responsible for preparation of Requirement, Design, Test,UAT Documents for any new or existing integrations changes are deployed to production.
* Performing regression testing for every Workday release and providing clients with accurate information. Experience in handling Critical Production support & complex issues.
* Take part in Workday Release Management, check for new feature updates and to provide demo to business, based on their feedback need to configure the new feature for business use.

**Academic Qualifications**

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| --- | --- | --- | --- | --- |
| **Qualification** | **Institute** | **University / Board** | **Year** | **Percentage** |
| B.TECH(ECE) | Bapatla Engineering college | Acharya nagarjuna university | 2018 | 72% |

**Declaration:** Kowshik Inakollu

I hereby declare that the details furnished above are true to the best of my knowledge.

Place: Bangalore

Date: